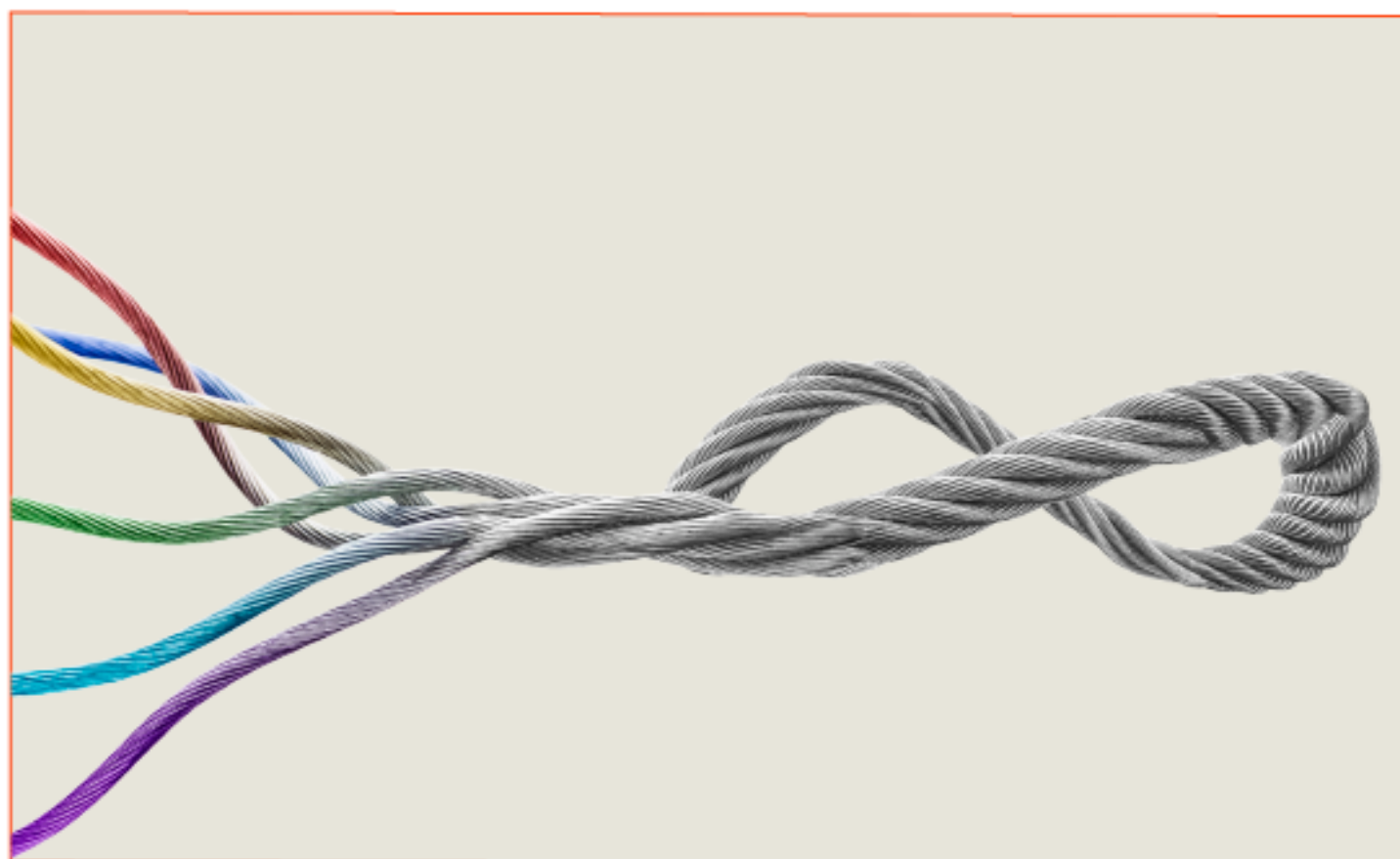


Panorama

Bulletin 2023-1

Editorial
Perspectives
Dossier
Around the World
Resources



Building Leadership in Veterinary Services



World Organisation
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The WOA mission to improve animal health globally, thereby ensuring a better future for all requires Veterinary Services to be fully engaged, as well as a larger number of stakeholders at the global level. In both these areas, competencies must be strengthened to achieve and maintain this ambitious goal. Training is essential to instil the importance of WOA standards and guidelines and facilitate their implementation, and to foster the One Health approach, which recognises that the health of animals, humans and the natural environment is interdependent.

The year 2018 marked ten years since the launch of the Focal Points global capacity-building programme. In acknowledgement of this, WOA has started to rethink its training system in depth and created a [Global Platform for the Training of Veterinary Services](#), with a five-year work plan. This initiative supports Strategic Objective 3 of the [WOAH Seventh Strategic Plan](#), 'Driving a high level of support to WOA Members, through standards and capacity building'. Under this new global platform, the five pillars of the WOA training system are being constructed, namely:

- a robust competency-based training framework
- a [training portal](#) with an online training catalogue
- training guidelines for professional approaches to all steps of the training cycle
- training resources and programmes, whether face to face or at a distance
- new option for [targeted support of the PVS Pathway on veterinary education](#), to assist Members with national training capacity.

All these pillars are building blocks of the WOA Corporate Learning Strategy, which is currently under development. The inception phase, in which all the pillars will be put into place, will be long and costly in both human and financial resources, and donors are encouraged to fund the whole system for harmonious and efficient deployment.

The new training system cuts across WOA core missions and establishes strong operational links and mutual reinforcement with other WOA key initiatives, such as the PVS Pathway, the Observatory, the digital transformation programme and all information and knowledge systems. Links will also be created with training systems of other international organisations, particularly those of the Quadripartite ⁽¹⁾.

The training system has already started to provide training services to Members (Fig. 1). Our ambition is that, at the end of the Seventh Strategic Plan, the WOA training system will be robust enough to provide training solutions to all Members' issues in regard to the quality and management of their Veterinary Services.

(1) The Quadripartite is composed of the Food and Agriculture Organization of the United Nations (FAO), the World Organisation for Animal Health (WOAH), the United Nations Environment Programme (UNEP) and the World Health Organization (WHO).

WOAH training system in numbers

Building WOAH training system		2022	2023 – 2025
Pillar 1	Competency Package Terms of Reference	2	14
	Competency-based Training Framework	In progress	1
Pillar 2	Training Portal	1	1 (upgraded)
Pillar 3	Training guidelines	2	6
Pillar 4	E-modules developed or labelled	10 in progress*	60 (20 e-modules /year)
	E-resources available (in support of training)	limited	WOAH and partners' resources
Pillar 5	PVS Targeted supports		2
WOAH Corporate Training Strategy			1
Using WOAH training System		2022	2023 – 2025
Pillar 2	Portal visitors	6,500	Over 20,000
Pillar 3	Learners (F2F)	(limited due to COVID)	Over 500
Pillar 3	Learners (distance learning)	200	Over 5,000
Pillar 4	Customised VS/AAHS training programmes		Progressive involvement of WOAH Members
Pillar 5	PVS education missions		4

* 3 on Veterinary Services leadership; 4 on emergency management; 4 on wildlife surveillance and trade; 1 on outbreak investigation; 1 on PPP and surveillance.

<https://doi.org/10.20506/bull.2023.1.3379>

PERSPECTIVES

▶ WOAH ACTIONS

The training system of the World Organisation for Animal Health

SUMMARY

In embracing the reform of its training system, WOAH is signalling the beginning of a new learning era for its Members. Training activities are now more centred on Members' needs; carefully tailored to Veterinary Service roles and responsibilities, both current and future; and target a large audience through distance learning. WOAH Focal Points and Delegates are being joined by thousands of new learners, progressively building the WOAH learning community.

KEYWORDS

#capacity building, #eLearning, #education, #innovative solution, #training, #Veterinary Services, #World Organisation for Animal Health (WOAH).

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WOAH (founded as OIE) is a global organisation, working to ensure the health of animals across the world. Since 1924, we have focused on the complexities of animal health. We disseminate information on animal diseases and use science-based strategies to limit their potentially negative impact on society.

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