


# An OIE In-house Times retrospective


 **OIE News**  
*OIE In-house Times*  
dedicated to OIE staff worldwide  
2020 - pilot issue

**Launch of the OIE In-house Times dedicated to OIE staff across the globe**

This space is for all of us at OIE HQ, RR & SRG to share our **stories**, experiences, anecdotes, photos and helpful tips on working from home to get us through this unprecedented period. It is also an opportunity for us to examine lessons learned and ideas on where improvements can be made. Sharing our **feedback**, notably on teamwork, working with our external network and partners and the pros & cons and impact of teleworking, will undoubtedly help to shape the future of the OIE.

We look forward to receiving your contributions through the usual OIE News contact points or directly to the OIE News Team ([bulletin@oie.int](mailto:bulletin@oie.int)).

Take care and see you soon! - Portez-vous bien et à bientôt ! - ¡Cuidense y hasta muy pronto!



 **OIE News**  
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2020 - #1


**OIE In-house Times is back by popular demand**

This issue draws on our experiences of working from home, notably on the challenges of keeping a healthy **work-life balance** and how juggling our **professional and private priorities** is affecting our lives. Two of our colleagues have shared their experiences of home-schooling their young children over the past few weeks. And also, because sharing feedback is essential to recording the lessons we've learned thus far, an online **Suggestion Box** has been set up to gather our ideas during this in-house period.

Share your thoughts, photos, helpful tips, etc., for the next editions of OIE In-house Times directly with the OIE News Team ([bulletin@oie.int](mailto:bulletin@oie.int)).

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 **OIE News**  
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2020 - #2


**We are all connected.**

Well, it looks like we're going to be working from home for a bit longer, which is all the more reason to **stay connected**, watch out for one another and create opportunities for **virtual working and social interaction**. This issue showcases an article, 'Zooming into lockdown routines', written by three of our colleagues, in addition to a word from one of our departments on how its team members are staying connected to each other.

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 **OIE News**  
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2020 - #3


**Staying physically and mentally healthy under lockdown**

It is no secret that **physical activity** is essential to our **mental well-being**. Under the current crisis situation, it is crucial to safeguard both our physical and mental health. In this issue, you will find **inventive solutions** to these challenges, including two articles entitled, 'Exercising under lockdown' and 'Mental wellness during COVID-19' written by two of our very inspired colleagues.

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 **OIE News**  
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2020 - #4

**Culture in the time of coronavirus**

Can you imagine what lockdown would be like without having access to **culture**? It would be both depressing and dull. In this week's issue, we take you into the **kitchens** of our foodie colleagues and to the **artists' and recording studios** of our artistically and musically inclined co-workers. A grand bravo to our colleagues for sharing their input, talent and love of all things cultural!

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pilot issue - March 2020

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2020-#1

We are all connected


2020-#2

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2020-#3

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coronavirus

2020-#4



# OIE News


*OIE In-house Times*  
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2020 - #5


## Let's talk about pets!

It goes without saying that **companion animals** provide comfort, affection, comic relief and support. They are fully fledged members of our family and incredibly important to us, especially in these times 'in-house'. They also provide us with a good excuse to spend some time outside!

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# OIE News


*OIE In-house Times*  
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2020 - #6


## A keen sense of wanderlust

For some of us, it's here, for others it's not far away, but whether we are taking our first tentative steps out of lockdown or will be shortly, one thing is for sure, our **sense of wanderlust** is peaking! This issue is therefore dedicated to **all things travel**, where not only destinations but eccentrically **modern and universal languages** are explored. Fasten your seatbelts, as we are in for an exciting voyage!

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# OIE News


*OIE In-house Times*  
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2020 - #7


## Reflections on life after lockdown

'What are you looking forward to? Focus on that.' Matthew Stone, in one of his Friday letters addressed to the International Standards and Science staff, wrote these words, which resonate with us all in these times. This issue, therefore, addresses **life after lockdown** – looking ahead and moving forward. It also includes a **potpourri of contributions and reflections** from staff members received throughout the lockdown period.

The OIE Bulletin News Team wishes to thank you for your valuable, quirky, helpful and fun contributions. We look forward to seeing many of you in person soon!

Take care! - Portez-vous bien! - ¡Cuidense!





# OIE News


*OIE In-house Times*  
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2020 - #8


## Reopening soon

Not all of us, but certainly many of us, have finally been able to experience more freedom this week, whether it be people-watching from a cafe or going on **weekend getaways**. This week's issue features the 'DD's Forum', in which the Director General answers your questions, notably on the **progressive reopening** of HQ, and on our future working models and activities. You will also discover a colleague's article on the importance of **words** and much more.

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# OIE News


*OIE In-house Times*  
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2020 - #9

## The importance of work-life balance

As a new OIE policy on working from home is being formulated, teleworking may become a long-term reality for many of us. How has this sudden shift to working remotely impacted our ability to **manage our time** wisely and balance the relationship between our **personal** and **professional lives**? This issue addresses the importance of a healthy **work-life balance** and includes an interesting interview of a few of our colleagues on the subject!

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Let's talk about pets!

2020-#5

A keen sense of wanderlust

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Reflections on life after lockdown

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Reopening soon

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The importance of work-life balance

2020-#9





## OIE News

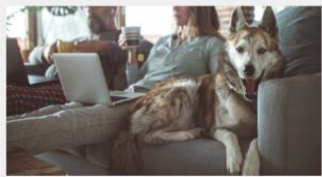
*OIE In-house Times*  
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2020 - #10

### Facing our new virtual reality

During these times in-house, our new virtual reality has never been so tangible. This issue addresses our daily virtual lives and includes two interesting articles from our colleagues with tips for online training and reflections on over-connectivity.

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## OIE News

*OIE In-house Times*  
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August 2020 - #11

### Impressions on returning to the office

As we gradually make our way back to the office after working from home, we most likely find ourselves having to once again adapt to the transition. This issue reflects on the challenges of going back to our workplaces and includes two interesting articles from our colleagues, a quick survey, helpful resources and tips on how to better prepare for our return.

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## OIE News

*OIE In-house Times*  
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September 2020 - #12

### La Rentrée. It's September, back to work, back to school, back to the office

The French notion of La Rentrée is all-encompassing. It signals the end of holidays and kick-starts the month of September when adults go back to work and children back to school. And with the roll-out of our new teleworking policy, it also means back to the office! This month's issue features a few words from our Director General and includes many interesting contributions from our colleagues here and abroad, along with some helpful language guidelines and more. Hang in there and Happy Rentrée!

Would you like to contribute to the monthly OIE In-house Times? If so, send your articles, photos, helpful tips, etc., for the upcoming issues by 2 October and 2 November to [bulletin@oie.int](mailto:bulletin@oie.int)



## OIE News

*OIE In-house Times*  
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October 2020 - #13

### Our hybrid working world

Our daily working environment now seems to be a constant juggling act between Zoom, Teams, WhatsApp, Hangouts, etc., videoconferences, webinars, e-mails, phone calls and face-to-face meetings. We have more or less accepted the hybrid digital vs in-person working world in which we live. This month's issue features some interesting articles from our colleagues on the meaning of hybrid working, experiences of organising virtual conferences and webinars, as well as news from our colleagues abroad on the pandemic and much more!

Would you like to contribute to the monthly OIE In-house Times? If so, send your articles, photos, helpful tips, etc., for the upcoming issue by 2 November to [bulletin@oie.int](mailto:bulletin@oie.int)



## OIE News

*OIE In-house Times*  
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November 2020 - #14

### On resilience and innovation

*Sequel*. Many of us are once again faced with stay-at-home orders and other restrictive measures to curb the spread of the coronavirus. And because sequels have a tendency to be worse than the original, this month's issue calls on our resilience and innovation in response to lockdown. It focuses on any small triumphs in our adjustments to the current situation and several of our colleagues share their outlook and tips on how they are coping. Take care - Portez-vous bien - Cuidense mucho.

Your contributions to the monthly OIE In-house Times are welcome. Please send your articles, photos, helpful tips, etc., for the upcoming issue by 7 Dec. to [bulletin@oie.int](mailto:bulletin@oie.int)



Facing our new virtual reality

2020-#10

Impressions on returning to the office

Aug. 2020-#11

La Rentrée. It's September, back to work, back to school, back to the office

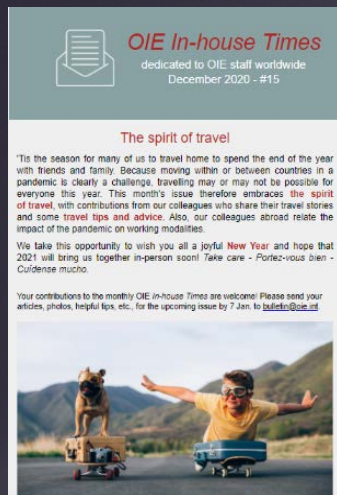
Sept. 2020-#12

Our hybrid working world

Oct. 2020-#13

On resilience and innovation

Nov. 2020-#14



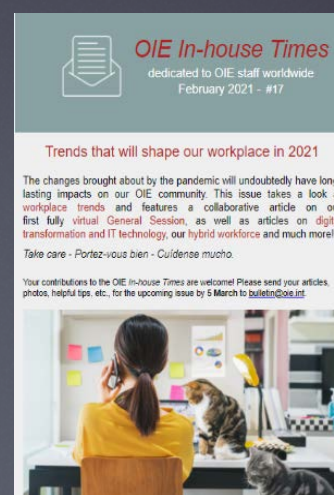
## The spirit of travel

Dec. 2020-#15



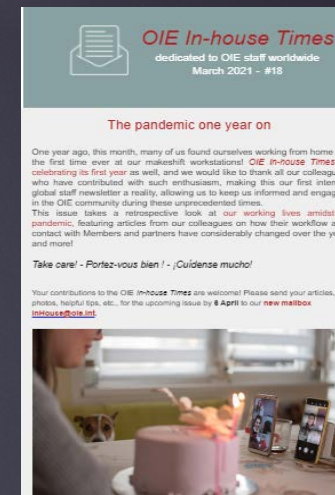
## A look behind the scenes

Jan. 2021-#16



## Trends that will shape our workplace in 2021

Feb. 2021-#17



## The pandemic one year on

March 2021-#18



Read the feedback from colleagues on the next page...



## And now for some encouraging feedback from our colleagues...

Great initiative. Thanks for sharing the tips on home office, I have learnt to improve my bed workstation 😊... Anyway, congrats on the great work.

– Emily Tagliaro

Super initiative ! Un grand merci !!!

– François Caya

Thank for launching the nice initiative “OIE In-house Times” and keep a positive spirit and unifying us all!! The idea for the home workstation contest is great!!

– Natalja Lambergeon

Congrats!! the News is super cool!! I am already thinking about ideas for the workstation contest!!

– Paula Pinet

Congratulations. This OIE in-house news is a great idea! I loved the fat animal video! 😊

– Elizabeth Marier

Nice work team. Enjoyed the stories & photos thoroughly!

– Matthew Stone

And really congratulations to the OIE internal news, like a ray of sunshine.

– Maria Szabo

Thank you very much for this inspiring initiative of the “In-house Times” edition of OIE news. And what an excellent idea this home workstation contest!

– Anna-Maria Baka

Just wanted to write a quick note to say how much I enjoy the weekly newsletter. I find my smile doesn't leave my face during the 10-min. read. Thank you for being a bright spot in our weekly routine. Keep up the great work!

– Christine Leon Rolez

Excellent newsletter 😊  
Love the image of the dog on the keyboard too.

– Heidi Congdon

Super cette news !

Merci

– Audrey Thery

First off I want to thank you and commend you all for the amazing work you have put into the *In-House*! There are some great features, stories, and ideas shared each week. Truly a joy to read.

– Madison Wimmers

Chers ami(e)s,  
Nous vous remercions très sincèrement pour tous les efforts déployés et vous souhaitons plein succès. Très cordialement.

– Idriss O. Alfaroukh

Thank you for making our weeks at home brighter through the newsletter. The *In-house Times* is a great initiative, it deserves a lot of praise!

– Ralitsa Stoyanova

Congratulations.

Nice work!

– Mara Gonzalez Ortiz

Thank you for your amazing work during this time.

– Paulina Lopez Gutiérrez

Heureuse de lire que nos collègues apprécient cette lecture.

– Monique Éloit