



An update from the WOAHP Gender Task Force

***‘73% of our staff respondents believe gender
is relevant to the Organisation’s work’***

One year ago, a small group of staff presented a proposal to the Directorate to launch a Gender Task Force for the World Organisation for Animal Health. Today, the ‘GTF’ is now well in place with over 20 staff members from across the Organisation. Results from the staff survey taken earlier this year will be presented in an all-staff webinar in July (more details forthcoming). An ambitious workplan will be proposed and it has already received a green light from the Director General.

A collaborative process was used to develop the workplan, which identified key workstreams and milestones for the next two years. The focus will be on:

- 1) Mapping of both WOAHP and external environment trends, successes, opportunities, good practices and priorities
- 2) Building awareness and competencies for staff to work on gender across the Organisation
- 3) Launching pilot activities on select projects to explore gender approaches and build team and Member interest and expertise
- 4) Working with Members to identify priorities and build a roadmap
- 5) Developing a gender strategy which will allow the Organisation to roll out a comprehensive approach to gender over time.

The staff survey showed that there is great interest in working on gender, with lots of ideas, possibilities, and a strong desire for support and training along the way. Many of us will gradually start including gender-related considerations more proactively in our programmes. If you are interested in getting involved or sharing your own work or experience related to gender, feel free to contact gendertaskforce@woah.org.

We would like to thank Sonia Fèvre, Lydia Greve and Alice Pineau for submitting this article to *In-house Times*.

● *In-house Times* – June 2022

